

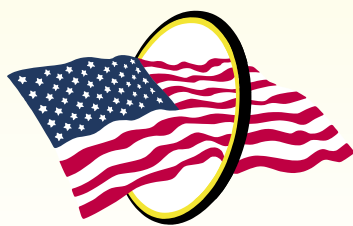
USA CYCLING  
DEVELOPMENT FOUNDATION  
ANNUAL REPORT  
2004

## **OUR MISSION**

The primary mission of the Foundation is to assist USA Cycling in its efforts to create and implement consistent and sustained development programs for young American bike racers. Simply stated, we support the future of American bike racing.

## TABLE OF CONTENTS

USACDF Board of Directors	4
Report from the Executive Director	5
What We Fund	
USA Cycling Athlete Programs Grant	6
U23 Endurance European Residence Program	6
Track Programs - U23 Resident Track Program & Elite Track Program	7
Women's Endurance Program	8
U23 Resident Mountain Bike Program	8
Additional Program Funding	8
Special Campaigns	
Edmund R. Burke Fund for Cycling Development	9
Grant Recipients	9
John Stenner Memorial Scholarship	10
Centers of Excellence	11
Collegiate Programs	12
Fundraising	
Champions Club	13
2003 Program & Grant Expenditures	14
2004 Projected Program & Grant Expenditures	14
USA Cycling Development Foundation Statement of Financial Position	15
2004 Foundation Donors	16
Foundation Newsletter	19
Foundation Staff	19



USA CYCLING  
DEVELOPMENT FOUNDATION

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**Stephen C. Johnson Ph.D.,**  
Executive Director  
**Steven T. McCauley,**  
Director of Development  
Colorado Springs, CO

## FROM THE EXECUTIVE DIRECTOR

### OUR HISTORY

It has only been four short years since the USA Cycling Development Foundation was incorporated as the fundraising arm for the National Governing Body of American cycling sports, USA Cycling (USAC). Established February, 2000 by a unanimous vote of the USAC Board, the Foundation held its inaugural board meeting August 17, 2000 with Directors Thomas Weisel, Mick Hellman and Jeff Garvey in attendance.

In the initial meeting, the wheels were set in motion to raise the funds needed to build a solid foundation for America's cycling future. In its first year, the Foundation made an initial grant to USA Cycling, and in doing so became the second largest contributor to USA Cycling's athlete development programs behind the U.S. Olympic Committee. Since its inception, the USA Cycling Development Foundation Board of Directors has grown to more than twenty dedicated patrons of the sport. Foundation Directors take an active role not only in growth and development of the Foundation, but also in helping set the direction of American cycling through their representatives to the USA Cycling governing board.

### YOUR SUPPORT

The United States is unique among the world's cycling powers in that the federal government does not provide any sort of support for our athlete development pipeline. The resulting irony is hard to ignore: the world's richest country has one of the world's most under-funded cycling development programs. Without centralized funding, we must depend on the generosity of sponsors and donors like you to provide the resources necessary to maintain the essential development opportunities that will ultimately allow our best young cyclists to succeed at the international level. Every American athlete who has realized any level of international success has been touched by one or more of these programs.

Fortunately, thanks to patrons like you, the USA Cycling Development Foundation has become the primary driver and supporter of cycling development programs in the United States. Although the ultimate success of these programs won't be obvious for several years, the current successes of American athletes at the development level are unprecedented in our country's history. In fact, I think it is safe to say the America's cycling future has never looked brighter. As you read about the Foundation's programs, I hope that you appreciate the scope of our efforts and the impact that your support will have on America's cycling future. On behalf of the hundreds of individuals who have benefited from your support, please accept my sincere thanks.



Stephen C. Johnson Ph.D.  
Executive Director

## WHAT WE FUND

From junior athletes at the entry level, to elite athletes preparing for the Olympic Games, the Foundation has developed an integrated and strategic approach to funding the programs that will develop the future American champions in our sport. In 2004 the Foundation granted \$600,000 to fund athletic programs managed by USA Cycling, as well as awarding an additional \$60,000 directly to individual junior and U23 athletes, Centers of Excellence and collegiate programs. Since 2000, the Foundation has funded critical American development programs with over \$2,500,000. The Foundation will continue to fund America's efforts to develop our emerging cycling talent to the Olympic and World Championship level, with sustained international success from our future champions being the ultimate goal.

### ATHLETE DEVELOPMENT – FUNDED PROGRAMS IN 2004

The majority of USA Cycling's athlete development programs are funded by an annual grant from the Foundation of \$600,000. Included in the Athlete Programs Grant are the U23 Endurance European Residence Program, Track Programs, Women's Endurance Program and the U23 Resident Mountain Bike Program.

### U23 ENDURANCE EUROPEAN RESIDENCE PROGRAM

The U23 Endurance European Residence Program is one of the key athlete development efforts we support. This intensive European racing experience targets our top U23 age group riders to spend extended periods of time at our Belgium base, traveling to key races in France, Germany, Belgium, Spain, Holland, Italy, Luxembourg and Germany. Our team

Photo courtesy of Noel Dejonckheere



European Residence Program Graduate David Zabriskie went on to ride for the U.S. Postal Professional Cycling Team where he won stage 11 of the 2004 Vuelta a Espana, (Tour of Spain), with a major 162 km breakaway. Dave recently signed with CSC for 2005.

director and former professional rider, Noel Dejonckheere, supports our athletes in competition against the other top riders from around the world in this age group as they race on many of the same classic courses where the pro peloton is competing. With faster peloton speeds, more difficult courses and 180-plus rider fields in any given race, the U23 National Team riders gain the necessary international experience to reach the professional level.

Photo courtesy of Chris DeVos



Washington State native Tyler Farrar scores a big win for the U.S. National Team and the European Residence Program in Stage 7 at the 2004 Tour de l'Avenir in France.

*"I wish I had the Foundation when I was developing my career, it would have made such a difference! This program will no doubt produce more world class cyclists." - U.S. Olympian Levi Leipheimer, riding for the Gerolsteiner Team in 2005.*

U23 National Team members prepared for National and World Championships at the Olympic Training Center for several weeks during the summer of 2004. Pictured here is a portion of the 2004 team: Left to right Director Noel Dejonckheere, Dane Jankowiak, Kevin Bouchard-Hall, Saul Raisin, Blake Caldwell and Darby Thomas. Kneeling left to right Stu Gillespie and Steven Cozza.



Photo courtesy of Casey Gibson

## **TRACK PROGRAMS - U23 RESIDENT TRACK PROGRAM & ELITE TRACK PROGRAM**

Track racing is an important component of the Olympic cycling events, with a higher number of total medals available compared to the road and mountain bike events. USA Cycling's resident athlete track programs provide essential coaching, structure, access to indoor training and weight facilities, sports medicine and other Olympic Training Center resources, as well as a strategic competition plan for international development and World Championship/Olympic qualification. A portion of the USA Cycling annual grant is dedicated towards the support of this effort.

## WOMEN'S ENDURANCE PROGRAM

In 2001 the Women's Endurance Program was initiated with seed money from the Foundation. While this program received funding primarily from USA Cycling sponsors and the U.S. Olympic Committee in 2004, it remains a potential program for Foundation funding in 2005.

Photo courtesy of Casey Gibson



Congratulations to Dede Demet-Barry for her outstanding result with a Silver Medal in the Time Trial at the 2004 Games in Athens!

## THE U23 RESIDENT MOUNTAIN BIKE PROGRAM

The Under-23 Resident Mountain Bike Program was established in 2004, and represents the first step towards revitalizing our competitive edge in a sport that was born in the U.S.A. With a dedicated coach, resident beds at the Olympic Training Center, and incredible race results from a crew of very young riders racing against experienced professionals, the team is poised to become the key stepping stone for junior riders into the international professional ranks.

The U23 National Mountain Bike Team achieved outstanding results in 2004 with 5 top five finishes in Professional level races. Team member Alan Obye won the 2004 U23 National Championship race.

U23 Resident Mountain Bike Team members at the first of the National Championship Race series last March, left to right Alan Obye, Nicke Waite, Team Director Matt Cramer, Sam Schultz and John Devine.



Photo courtesy of Tom Moran

## ADDITIONAL PROGRAM FUNDING

The Foundation also supported the **2004 Junior Track Worlds Preparation Camp** held at the ADT Velodrome in Carson, CA. Qualifying riders were brought to the Velodrome for advance preparation and training prior to the event. Our team produced two World Championship medals with Silver in the Men's Sprint and a Bronze in the Women's Pursuit.

Photo courtesy of David Mayer-Oakes



Riders and Coaches at a National Athlete Development Camp held at the Olympic Training Center in Chula Vista, CA, funded in part by grants from the Burke Fund.

## SPECIAL CAMPAIGNS

### EDMUND R. BURKE FUND FOR CYCLING DEVELOPMENT

The Burke Fund directs grants to U23 and Junior age group athletes based on financial need and athletic achievement. Monies are used for travel to USA Cycling athlete development camps and select competitions, including World Championships. More than \$100,000 has been granted to 250 plus athletes in 40 different states over the last four years insuring that all deserving young riders have a chance to advance in the sport, regardless of financial means.

### GRANT RECIPIENTS



Grants are distributed to athletes throughout the United States.

*"It was an honor to be in the presence of people with so much passion about their sport. To hear people say they have passion is one thing, but to be in a room full of people actually doing something about advancing the sport is another." – Nick Lynch of the Uncharted Waters Sports Ministry after attending the 2004 Burke Memorial Dinner, hosted by the Foundation, in Colorado Springs.*

## THE JOHN STENNER MEMORIAL SCHOLARSHIP

Each December the Foundation accepts applications from college students around the country for the Stenner Memorial Scholarship Award. Applicants are judged based on academic performance, leadership and racing accomplishments. The Foundation is proud to announce the 2004 Stenner Scholarship winners, Margot Herman of Cornell University, and Andy Schultz of Montana State University.

**Margot Herman** is a senior at Cornell University in Ithaca, NY, double-majoring in Human Biology and Health and Society. Herman holds a 3.7 GPA, is on the recent Dean's List and has served various roles for the Cornell team including Team Captain, Treasurer and, for 2005, the President's position. Herman races both road and cyclo-cross events, and has a long list of top-five collegiate and USCF finishes over the last three years, as well as a Collegiate Criterium Conference Championship, a top-ten finish at the 2004 Collegiate National Road Race and most recently a USCF regional cross series championship. Herman hopes to grow the Cornell Cycling Club in 2005, and eventually enter medical school in 2006.



Photo courtesy of Peter Ozolins Photography, peter@fotocycle.com



**Andy Schultz** is a junior at Montana State, majoring in Civil Engineering with a minor in Business Administration. He holds a 3.9 GPA with numerous appearances on the Dean's List, is the Club President for the MSU Cycling Team and a leader in team development, community involvement and local race promotions. Schultz has a long list of great race results on the road and mountain bike from recent years, but most notable is Schultz's upgrade to the Pro Mountain Bike ranks and his 3<sup>rd</sup> place finish in the Under-23 National Mountain Bike Championships, September 24<sup>th</sup>, 2004 at Mammoth Mountain, CA. Schultz intends to lead the Montana State Team to both regional and national collegiate championships in 2005.

Former Stenner Scholarship recipient Kevin Bouchard-Hall, was a senior at the University of Vermont majoring in Nutrition and Food Sciences with a minor in pre-medicine when he received his award in 2003. Bouchard had served as the Treasurer for the University of Vermont's cycling club and played an instrumental role organizing team race weekends and other activities. Not only had Bouchard-Hall made the Dean's list five times at UV, he also has a stellar race resume, participating on the U-23 National Team in the European Residence Program in 2004 with the goal of racing professionally.



Photo courtesy of Casey Gibson

*“Once I graduate I plan to take a year off to pursue cycling full bore with a goal of becoming a professional. When I stop racing I plan on attending medical school.” - Bouchard-Hall after winning the 2003 Stenner Scholarship. Bouchard-Hall went on to win the “Best Young Rider” of the Tour of Georgia in 2004, and consistently performed well while racing in the European program.*

## CENTERS OF EXCELLENCE

The Centers of Excellence grants are awarded annually to teams which focus on development at the junior and U-23 age group level and meet certain strict criteria with respect to organization and mission. \$60,000 in grants have been awarded since the program inception to club teams in Georgia, Florida, Vermont, Arizona, Pennsylvania, California, New Hampshire, Washington, Colorado and Maryland.

Two programs that have been awarded consecutive grants over the last three years have consistently grown their programs and stand out as examples of Centers of Excellence, are the Arizona based Team Nova, and the Orlando Road Club in Florida. Team Nova placed 8 riders on the podium and won four out-right National Championships at the 2004 NORBA U.S. National Mountain Bike Championships in Mammoth Mountain, CA. Team Nova had 17 young participants at the race, and continues to grow as a development program for young riders in the southwestern states. Nova supports approximately 150 junior and U-23 riders from a six state region, and focuses much of its energy on preparation for competition in NORBA National series events.

In 2002 Team Nova began promoting the NOVA Desert Classic bike race at the McDowell State Park northeast of Phoenix. This three-day mountain bike stage race is a critical fundraiser for the Nova operation, and will actually be a stop on the NORBA National Mountain Bike Series in spring of 2005.

Orlando Road Club is another Centers of Excellence winner that has consistently produced results from a grass-roots effort of developing junior and U23 riders into nationally competitive bike racers. With a well organized Lance Armstrong Junior Olympic Race event hosted by the club each year, a progressive system for developing young riders by USA

Photo courtesy of Orlando Road Club



Cycling certified coaches, regular attendance at USA Cycling development camps and a high level of race support nationally and internationally, Orlando Road Club is one of the most organized road development programs we have in the U.S. The “ORC” junior and U23 riders made the podium 8 times this year at national championship and international events.

The 2004 Centers of Excellence Award Recipients:

Orlando Road Club – Orlando, FL

Team Swift – Fulton, CA

Team Nova – Cave Creek, AZ

Rad Racing – Olympia, WA

Rocky Mountain Cycling Education Foundation – Fort Collins, CO

NORCAL High School Race League – Berkeley, CA

Northwest Center for Cycling – Seattle, WA

These organizations received grants ranging from \$500 - \$4000 in December of 2004.

## ADDITIONAL COLLEGIATE PROGRAMS

In addition to the Stenner Scholarships, the Foundation also funds two efforts aimed at the collegiate rider: The Collegiate Women’s Talent Identification and Training Camp and the Collegiate Performance Awards.

**The Women’s Talent I.D. Camp** occurs each summer at the Olympic Training Center in Colorado Springs. This camp hosts the top women from the Collegiate National Championship events to participate in five days of testing, training, lecture and coaching from our National Team coaching staff. In 2004 twenty-three athletes participated in this camp, with five coaches and five guest lecturers in areas such as Sports Psychology and Physiology.

**The Collegiate Performance Awards** reward the top three collegiate cycling teams in both Division I and II from the annual Collegiate Road and Mountain Bike National Championships. The winning teams each receive a cash grant which serves both as a reward for their hard work and competitive success, and also as incentive for all teams to build strong programs in order to capture the coveted Team Omnium award.

The 2004 Winners of Collegiate Performance Award:

University of California - Berkeley

Indiana University - Bloomington

Fort Lewis College - Durango

Dartmouth College - Hanover

Whitman College - Walla Walla

Lees-McRae - Banner Elk

Warren Wilson - Asheville

University of Vermont - Burlington

Humboldt State - Humboldt

University of Colorado - Boulder

## FUNDRAISING

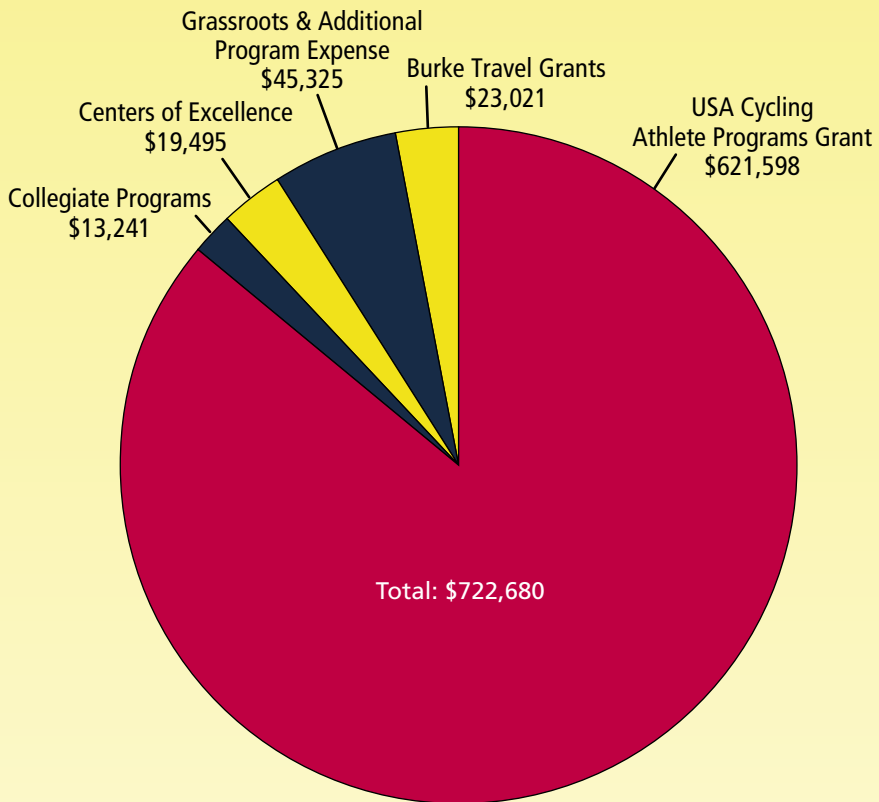
The Foundation accepts private and corporate donations, and as a 501(c)(3) corporation registered in the State of Colorado, offers donors the opportunity for tax benefits as a not-for-profit organization.

Fundraising occurs at several levels, with the primary resource for annual funding being the Champions Club major donor program. Approximately eighty-five percent of the overall Foundation income each year comes from the Champions Club group. Each of the members of this special group of individual contributors has the option to sit on the Foundation Board of Directors if they choose, and all Champions Club members and their families annually participate in unique special events developed specifically for the group which are centered on cycling.

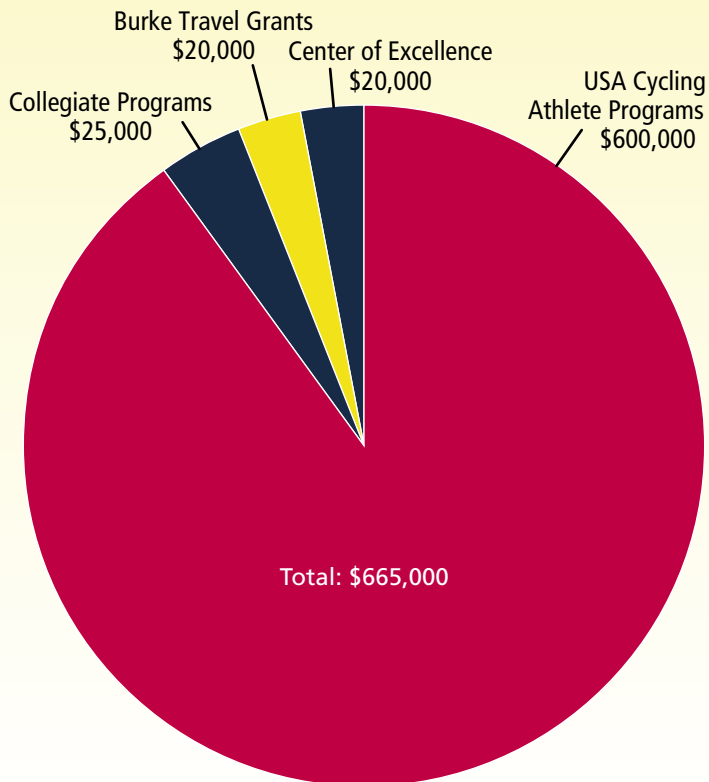
The Foundation also raises annual funds from individual donors through direct mail campaigns, USA Cycling annual licensing appeals, web page donations, planned giving, the annual Combined Federal Campaign and other special events. Individual donors are recognized at three levels below the Champions Club: Patrons, Friends and Supporters of the Foundation. Corporate donations are also readily accepted.

Please contact the Foundation office for more information on any of our fundraising programs.

## 2003 PROGRAM & GRANT EXPENDITURES



## 2004 PROJECTED PROGRAM & GRANT EXPENDITURES



# USA CYCLING DEVELOPMENT FOUNDATION

## Statement of Financial Position

### ASSETS

	2003 Dec 31, 2003 (audited)	2004 Sept 31, 2004 (unaudited)
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$420,802	\$154,321
Short-term investments	257,015	1,009,935
Restricted investments	42,527	42,848
Accounts receivable	8,521	2,171
Inventory	13,260	11,691
Total current assets	<u>742,125</u>	<u>1,220,966</u>
<b>EQUIPMENT - at cost:</b>		
Office equipment	9,236	9,236
Less accumulated depreciation	<u>(6,000)</u>	<u>(7,385)</u>
Equipment - net	<u>3,236</u>	<u>1,851</u>
<b>OTHER ASSETS:</b>	<u>1,000</u>	<u>0</u>
<b>TOTAL ASSETS</b>	<b>\$746,361</b>	<b>\$1,222,817</b>

### LIABILITIES AND NET ASSETS

<b>CURRENT LIABILITIES:</b>		
Total current liabilities	85,113	128,154
<b>NET ASSETS:</b>		
Total net assets	661,248	661,248
YTD Net Income		433,415
Total net assets	<u>661,248</u>	<u>1,094,663</u>
<b>TOTAL LIABILITES AND NET ASSETS</b>	<b>\$746,361</b>	<b>\$1,222,817</b>

## THANKS TO THESE 2004 FOUNDATION DONORS – (UPDATED NOVEMBER 7, 2004.)

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Mimi Sheean  
Morris Clark  
Murphy McFarland  
Nancy Pfeifer-Fox  
Nathan Belz  
Nathan Cassell  
Nathan Viles  
Nicole Alexander  
Nicolas Sucur  
Noel Walton  
Norm Kreiss  
Norman Kuzel  
Normand Collard  
Nour Tillo  
Paige Youngman  
Parker Williams  
Patric Brown  
Patricia Pottle  
Patrick Buckley  
Patrick Craft  
Patrick Coulson  
Patrick Cushman  
Patrick Swanson  
Paul Gerstein  
Paul Grondin  
Paul Hewes  
Paul Keene  
Paul Mickelson  
Paul Stout  
Peter Bosma  
Peter Guyton  
Peter Rotella  
Phil Wyatt  
Philip Senechal  
Porter Little  
Rafael Polanco  
Rafael Jauregui  
Ralph Winebarger  
Randall King  
Randall Sharp  
Randy Brown  
Rhys Gibson  
Rich MacInnes  
Richard Abrams  
Richard Bradley  
Richard Carraretto  
Richard Lorson  
Richard Poor  
Richard Ralph  
Richard Schwartz  
Rick Adams  
Rick Gilbert  
Rick Russon

Rob Abell  
Robbin Goldfoos  
Robert Abbott  
Robert Acteson  
Robert Babbe  
Robert Field  
Robert Freed  
Robert Guatelli  
Robert Mackie  
Robert Mosier  
Robert Norem  
Robert Quincy  
Robert Raymond  
Robert Snider  
Robert Stockton  
Roberta Toussaint  
Roderick Harwood  
Ronald Menner  
Ron Leeper  
Ronnie Poplar  
Ross Thompson  
Russell Robinson  
Ryan Phelps  
Scott Francis  
Scott Hempel  
Scott Holbein  
Scott Klion  
Scott Montgomery  
Scott Rake  
Scott Roberson  
Sky Hansen  
Shawn Farrell  
Shawn Nelson  
Shawn Olin  
Sheen Khoury  
Sheila McGuirk  
Sonny Lyles  
Stephanie Hsieh  
Stephen Anderson  
Stephen Baybutt  
Stephen Cassani  
Stephen Collins  
Stephen Downing  
Stephen Garrison  
Stephen Gerard  
Stephen Hogan  
Stephen Landt  
Stephen Peters  
Stephen Sturges  
Stephen Whitsitt  
Stephen Wilson  
Steve Manthy  
Steve Miller  
Steven Ahlen  
Steven Carver  
Steven Ducklow  
Steven Kane  
Steven Krahling

Steven Tiles  
Stewart Cohen  
Susan McKibben  
Ted Bakke  
Thadeus Lewandowski  
Theodore Inoue  
Thomas Arrain  
Thomas Borits  
Thomas Bradford  
Thomas Loeper  
Thomas O'Neil  
Tim Barrett  
Tim Kerr  
Tim LaBerge  
Tim Peek  
Tod Manning  
Todd Rowell  
Todd Stout  
Tom Galliher  
Tom Pollock  
Tomas Duran  
Trevor Haley  
Trevor Mills  
Turgot Balicki  
Vick Dyer  
Vickie Marlatt  
Vincent Bonanno  
Vinh Amis  
W. Levins  
W. Walker Secker  
Walter Manning  
Warren Fellingham  
Wayne Puckett  
William Bailey  
William & Carol Hay  
William Coffin  
William Holder  
William Hutchinson  
William Langstaff  
William Luden  
William Tippets  
William Yellig  
William Worthington  
Wilson Beamer  
Zach Briefer  
Zachary Israel

**GIFTS WERE ALSO  
RECEIVED IN THE  
LOVING  
MEMORY OF:**  
Dr. Edmund R. Burke  
Adam Marcus  
Elaine Brigham  
John Pavlat  
Dr. Charles Durrell, III

## THE FOUNDATION NEWSLETTER

Under a new arrangement with VeloNews, the journal of competitive cycling, the Foundation newsletter will be published four times in 2005 inside select issues of the VeloNews publication. Current subscribers, and any Foundation donors not in the subscriber list, will receive these select issues. The partnership with Velonews is a major step towards disseminating information about the Foundation and our funded programs to the core of competitive cycling fans in the United States, the VeloNews readers.

## THE FOUNDATION STAFF

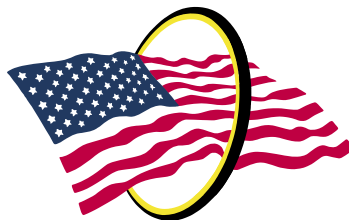
### **Stephen C. Johnson Ph.D. – Executive Director**

Steve Johnson is the Executive Director for the Foundation, and also the Chief Operating Officer for USA Cycling, charged with directing the USAC Athletics Department. This responsibility includes the management of the Athletics department coaches and staff, all development teams, The Sports Science and Coaches Education program and selecting and fielding the U.S. teams for international competitions and the Olympic Games.



### **Steve McCauley – Director of Development**

Steve McCauley is responsible for the day to day operations of the Foundation office, as well as administering the Foundation grant and scholarship programs and related fundraising activities. In 2004, Steve has also directed the National Collegiate Cycling Association for USA Cycling.



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